

# Temple Sinai Atlanta Congregational Covenant

Informed by the Jewish principles of *kavod* (respect) and *yosher* (integrity), our Congregational Covenant is a living guide and evolving document. It expresses the values and expectations concerning the behavior of all Temple Sinai members when participating in any aspect of congregational life, whether on or off campus, or virtually. Interacting with and treating one another in our community with compassion, kindness, and dignity helps us live a culture of belonging at Temple Sinai.

## We are a sacred community

- We ground all decisions regarding the life of the congregation in our Temple Sinai Mission and Values.
- We act in our community's best interest.
- We refrain from using one's status within the community for personal advantage or benefit.
- When leaders and congregants represent Temple Sinai, we do so in a manner consistent with this Covenant.
- We conduct financial matters related to Temple Sinai with honesty and transparency.

## We are created in the image of God

- We act with kindness and thoughtfulness.
- We respect the dignity and worth of everyone who engages with our community equally and without regard to how an individual defines oneself, including, but not limited to, a person's race, religion, sexual orientation, gender identity, relationship status, parental status, national origin, age, abilities or socio-economic status.
- We endeavor to create an environment that fosters a sense of belonging with the expectation that ideas and concerns can be appropriately expressed and respectfully discussed.

## We communicate with respect

- We are thoughtful and constructive with our choice of words and actions.
- We limit disagreements to principle and substance, assume positive intent, and refrain from personal attacks.
- We refrain from acts of *lashon harah* (slander) in all forms and settings.

## We treat each other with dignity

- We foster a community in which all who engage with our congregation, whether as a member or visitor, have the right to be safe, respected, and treated without bias.

## We are responsible for one another

This covenant is inspired by the Jewish premise *Kol Yisrael Averbim Zeh BaZeh* – All of Israel is responsible for one another. For more information about this covenant & the accountability process, please visit [templesinaiatlanta.org](http://templesinaiatlanta.org).